

# SIKKIM NATIONAL LAW UNIVERSITY

Advt. No. 001/SNLU/Recruitment/2026

Date: 09.10.2026

## Advertisement for the Post of Assistant Professor of Law at Sikkim National Law University

Sikkim National Law University (SNLU) invites online applications from eligible and interested candidates for engagement as Assistant Professor of Law as per the details given below:

| Sl. No. | Positions                  | No. of Posts | Reservation                                    | Nature of Appointment |
|---------|----------------------------|--------------|------------------------------------------------|-----------------------|
| 1.      | Assistant Professor of Law | 05           | Reservation Policy as per Rules of State Govt. | Contractual           |

The intending candidates are requested to apply by **5:00 P.M.** on **30.10.2026** using the available details on the following websites:

An application fee of Rs.1000/- (Rs750/- for SC/ST) must be paid ONLINE (RTGS/NEFT) in favour of Sikkim National Law University, Account No.44472530012, State Bank of India, IFSC CODE- SBIN0007950. The online payment receipt must also be attached as an annexure with the Application Form. Application fee is not refundable. Applications received without proof of payment of Application fee will be rejected.

### Note:

1. The candidate must possess the minimum qualifications prescribed under the applicable University Grants Commission (UGC) Regulations, as amended from time to time, and the Sikkim National Law University Act, rules and regulations.
2. Salaries for the respective posts are to be fixed by the University Authorities, keeping in mind the UGC guidelines.
3. The filled-up Application Form along with the relevant documents and all proof of qualifications, experiences should reach the Registrar, Sikkim National Law University, ONLINE (via email) at **registrar@sikkimnlul.ac.in** by 5:00 pm on 30.10.2026.
4. Only short-listed candidates will be called for Interview.
5. Candidates must produce the original documents for verification at the time of the Interview.
6. No. TA/DA will be given for attending the Interview.

Registrar  
Sikkim National Law University

# SIKKIM NATIONAL LAW UNIVERSITY

## APPLICATION FORM FOR THE POST OF ASSISTANT PROFESSOR OF LAW

Affix latest  
passport size photo

|    |                                              |  |
|----|----------------------------------------------|--|
| 1. | Name (In CAPITAL Letters)                    |  |
| 2. | Correspondence address (in CAPITAL letters): |  |
| 3. | Permanent address (in CAPITAL letters)       |  |
| 4. | Contact No.                                  |  |
| 5. | Email Id.                                    |  |

### 6. Details of Present Employment:

| Designation | w.e.f. | Scale of Pay/<br>Academic Level | Basic Pay/Scale |
|-------------|--------|---------------------------------|-----------------|
|             |        |                                 |                 |

### 7. Qualification (To give details of all examinations passed from 10th level onwards):

| Name of Examination/<br>Degree/ Diploma | Year of<br>course<br>completion | % of<br>Marks/<br>Grade | Division/Class/<br>Rank | Board/University |
|-----------------------------------------|---------------------------------|-------------------------|-------------------------|------------------|
| 10 <sup>th</sup> Std.                   |                                 |                         |                         |                  |

|                                       |  |  |  |  |
|---------------------------------------|--|--|--|--|
| 10+2 Std.                             |  |  |  |  |
| Bachelor's Degree<br>(please specify) |  |  |  |  |
| Master's Degree (please<br>specify)   |  |  |  |  |
| M. Phil. (Please specify)             |  |  |  |  |
| Ph.D. (Please specify)                |  |  |  |  |
| Other (Please specify)                |  |  |  |  |
| Other (Please specify)                |  |  |  |  |

**8. If qualified in the UGC-NET or other UGC accredited similar test (enclose copy of the certificate)**

|         |                     |
|---------|---------------------|
| Subject | Years of Qualifying |
|         |                     |

**9. Details of Refresher/Orientation/Training Programme attended:**

| Programme Attended | Duration of the Programme |    | Organizer |
|--------------------|---------------------------|----|-----------|
|                    | From                      | To |           |
|                    |                           |    |           |
|                    |                           |    |           |
|                    |                           |    |           |
|                    |                           |    |           |
|                    |                           |    |           |

**10. Records of previous employment (Copy of such credentials should be enclosed):**

| Name of Institution | Status of the Institution<br>(whether Govt./ Semi Govt./Central Autonomous/Private/ Industry) | Nature of Experience<br>(whether faculty member/or having research/ industrial experience as mentioned in the eligibility criteria of concerned cadres in the UGC 2018 Guidelines) | Period<br>(From- To) |  | Required minimum qualification for the post( in fulfillment of criteria provided in UGC 2018 Guidelines and Supreme Court Orders notified from time to time) | Highest degree obtained at the time of appointment | Remarks |
|---------------------|-----------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|--|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------|---------|
|                     |                                                                                               |                                                                                                                                                                                    |                      |  |                                                                                                                                                              |                                                    |         |
|                     |                                                                                               |                                                                                                                                                                                    |                      |  |                                                                                                                                                              |                                                    |         |
|                     |                                                                                               |                                                                                                                                                                                    |                      |  |                                                                                                                                                              |                                                    |         |
|                     |                                                                                               |                                                                                                                                                                                    |                      |  |                                                                                                                                                              |                                                    |         |

## 11. Research Experience

(a) M.Phil.\*(copy of the certificate should be enclosed):

| Period of M.Phil. |    | Name of<br>Institute/University | Research Topic<br>(Dissertation) | Date of Notification<br>Of result conferring<br>the degree |
|-------------------|----|---------------------------------|----------------------------------|------------------------------------------------------------|
| From              | To |                                 |                                  |                                                            |
|                   |    |                                 |                                  |                                                            |

(b) Ph.D.\*(copy of the certificate should be enclosed):

| Period of Ph.D. |    | Name of<br>Institute/University | Research Topic (Title of<br>Thesis) | Date of Notification<br>Of result conferring<br>the degree |
|-----------------|----|---------------------------------|-------------------------------------|------------------------------------------------------------|
| From            | To |                                 |                                     |                                                            |
|                 |    |                                 |                                     |                                                            |

\*Period spent for research degree will not be considered as the period of experience except part-time Ph.D. period concurrently with regular service with due permission.

### Declaration

I, son/daughter of \_\_\_\_\_ hereby declare that all the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after the Selection Committee and Executive Council meetings, my candidature / appointment may be cancelled by the University.

Date:

Signature of the applicant

-----

\*Name assigned (in BLOCK LETTER)

\*Application not signed by the candidate Liable to the rejected

**Note:** All the particulars mentioned in this form must be supported by self-attested copies of relevant scanned documents.

**GENERAL INSTRUCTIONS FOR APPLYING TO THE POST OF ASSISTANT  
PROFESSOR OF LAW ON CONTRACTUAL BASIS**

1. Application form duly filled in all respect by the candidate must be supported by self-attested copies of all certificates, Mark Sheets, evidence of teaching/research experience, copies of reprints of published articles, certificate containing the record of date of birth, etc.
  2. The filled-up Application Form along with the relevant documents and all proof of qualifications, experiences should reach the Vice-Chancellor, Sikkim National Law University, ONLINE (via email) at **registrar@sikkimnlul.ac.in** by **5:00 pm** on **30.10.2026**.
  3. An Application fee of Rs.1000/- (Rs750/- for SC/ST) must be paid ONLINE (RTGS/NEFT) in favour of Sikkim National Law University, Account No.44472530012, State Bank of India, IFSC CODE- SBIN0007950. The online payment receipt must also be attached as an annexure with the Application Form. Application fee is not refundable. Applications received without proof of payment of Application fee will be rejected.
  4. The candidate must possess the minimum qualifications prescribed under the applicable University Grants Commission (UGC) Regulations, as amended from time to time, and the Sikkim National Law University Act, rules and regulations.
- \*\* (i)** A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

Beside fulfilling the above qualifications, the candidate must have cleared the National Eligibility test (NET) conducted by the UGC or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET; Provided , the candidates registered

OR

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at anytime 0 by any one of the following (1) Quacquarelli Symonds (QS) (2) The Times Higher Education (THE) or (3) The Academic Ranking of World University (ARWU) of the Shanghai Jiao Tong University (Shanghai)

5. Salaries for the respective posts are to be fixed by the University Authorities, keeping in mind the UGC guidelines.
6. Only short-listed candidates will be called for Interview. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to an

advertisement is large and it will not be convenient or possible to interview all the candidates, the University, at its discretion, may restrict the number of candidates to a reasonable limit on the basis of qualifications/experience higher than the minimum prescribed in the advertisement.

7. Candidates must produce the original documents for verification at the time of the Interview.

8. No. TA/DA will be given for attending the Interview.

9. The University reserves the right:

- (i) To draw panel(s) for future appointment(s) in the event of non- joining of candidate(s) within the stipulated time.
- (ii) To consider the applications received after the last date; but eligibility will be determined as on the last date of submission of application.
- (iii) To consider “in-absentia” those who may have applied but are not able to appear for the interview;
- (iv) To consider candidates applying from abroad or from SAP/PC category for Skype interview;
- (v) Not to fill up any of the advertised positions.
- (vi) To increase or decrease or decrease the number of positions as per requirements.

10. Reservations of posts (if any) shall follow Govt. of Sikkim Reservation Policy.

11. Relaxation in educational qualifications, experience, age to the reserved category candidates will be permissible as per Government of Sikkim rules.

12. Candidates belonging to SC/ST category must submit appropriate certificates issued by the competent authority as per the format prescribed by the Government of India. Those who fail to submit the required certificate(s) will be treated as General Category, subject to fulfillment of other terms and conditions.

13. The candidates applying under PWD/PC Category are required to submit the Disability Certificate issued by competent authority in the format prescribed by Government of India for this purpose.

14. The University reserves the right to withdraw any advertised post at any time without assigning any reason. The right is also reserved with the University either to fill or not to fill the post and its decision in this regard shall be final.

15. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in case of any inadvertent error in the process of selection that may be detected even after issue of appointment letter.

16. The University shall verify the antecedents or documents submitted by a candidate at any time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has undesirable / clandestine antecedents and has suppressed the said information, then her / his service shall be terminated.

17. The University reserves the right to disqualify any candidate who may have been shortlisted based on wrong information provided by the candidate or any inadvertent error on the part of the University. Person who may be selected / appointed based on wrong information supplied by the candidate may be terminated at any stage.

18. The University reserves the right to alter / insert any corrections / additions in the advertisement/website in the event of any typographical error before the last date prescribed for the receipt of the applications, for which the candidates are advised to be in the lookout for announcements in the relevant websites.

19. The University reserves the right to disqualify any candidate who attempts to lobby or canvas to influence the selection process.

20. The University will not be responsible for either any non-receipt of application sent by a candidate or any delay in receiving the application sent by a candidate, on any account.

21. Incomplete applications or without relevant supporting enclosures (self- attested copies of degree / certificates / mark sheets / experience certificates / caste certificates etc.) will be rejected at the threshold.

22. The decision adopted by the University authorities at any stage of the selection process will be final and binding.

### **Duties and Responsibilities**

All the above posts (Contractual) are full-time appointees of the University. They will join an inter-disciplinary, intellectually stimulating environment and collaborate with highly accomplished colleagues for research and teaching

- (i) To teach undergraduate and /or post graduate courses [B.A.LL.B. (Honours) and LL.M. Courses].
- (ii) To design and deliver lectures or classes during term time to undergraduates and/or graduates; and to produce lecture notes, course materials, and reading lists as required and set and grade assignments and exams.
- (iii) In addition, to design and deliver lectures and classes over the year in the University's Professional and Continuing Education department.
- (iv) To hold consultation with students and provide feedback on their work.
- (v) To liaise, as required, with other faculty teaching the subject.
- (vi) To undertake an appropriate share of other Faculty administrative duties, dependent on career stage, including service on committees.
- (vii) To participate in the governance, intellectual life, and academic activities of the University.

### **Desirable Qualifications**

- (i) Candidates who have published in high-quality academic journals will be preferred.

- (ii) Candidates with demonstrated academic excellence in their University education will be preferred.
- (iii) Candidates should demonstrate evidence of the skills needed for higher education teaching and a research record commensurate with the stage of their career.
- (iv) Candidates should demonstrate their commitment to the University's goals and objectives.

### **Selection Criteria**

The application will be judged only against the criteria which are set above. Candidate should ensure that your application shows clearly how your skills and experience meet these criteria. SNLU is an equal opportunity employer, and we value diversity at our institution.

**Originals may be produced at the time of interview. Only short listed candidates will be called for interview which will be held in the University Campus.**

### **Important Dates**

|                                            |                                                       |
|--------------------------------------------|-------------------------------------------------------|
| Date of publication of advertisement       | 09.10.2026                                            |
| Opening date for submission of application | 09.10.2026                                            |
| Last date for receipt of applications      | 30.10.2026                                            |
| Mode/address for submission                | Online via email:<br><b>registrar@sikkimnlu.ac.in</b> |

Registrar  
Sikkim National Law University